



**URBAN
LEAGUE**

**AFRICAN AMERICAN
LEADERSHIP DEVELOPMENT
PROGRAM**

**REAL
ACTION**

PROGRAM OVERVIEW

OVERVIEW

The African American Leadership Development Program (AALDP) is the longest running program of the Urban League of Greater Southwestern Ohio. For over three decades, this immersive civic learning program has provided a rare opportunity for senior level African American leaders to refine their professional skills.

AALDP participants work together to discover themselves, delve into critical community issues, and explore lessons in leadership. AALDP has graduated close to 1,000 leaders.

OUTCOMES

Participants in AALDP will:

- Gain an intimate knowledge of critical issues facing African Americans in Southwestern Ohio and the workplace.
- Identify and address opportunities & challenges to professional growth.
- Prepare and position for future success.
- Cultivate community and enhance their professional network by connecting with African American leaders in the Greater Cincinnati area.

PROGRAM

This intensive 10-month program targets senior level (e.g. Director, VP, C-Suite) African Americans with demonstrated personal, professional, and community leadership capabilities.

AALDP Class 31 will run from September 2024 – June 2025. The program begins with an overnight retreat at Camp Joy and culminates with a graduation ceremony. Classes typically meet on the first Friday of each month from 8:00 am to 5:00 pm.

TUITION

This premier professional development opportunity costs \$4,250 per participant.

Tuition includes all materials, program meals, transportation and excursion costs.

APPLICATION

TO APPLY FOR CLASS 31, VISIT THE WEBSITE:

<https://www.ulgso.org/aaldp2>

Applications are due on Friday, April 5, 2024. An application is considered complete once the online application is submitted and a reference form has been received. Decision notification emails will be sent in June.

AALDP

CLASS 31 SCHEDULE

TOPICS	DATES
ORIENTATION	THURSDAY, AUGUST 20, 2024 – 5 P.M. TO 6 P.M.
CAMP JOY	SEPTEMBER 12-13, 2024 THURSDAY, 8 A.M. TO FRIDAY 3 P.M. MANDATORY OVERNIGHT SESSION
HEALTH & WELLNESS	FRIDAY, OCTOBER 4, 2024 – 8 A.M. TO 5 P.M.
CINCINNATI'S RICH CULTURAL HISTORY	FRIDAY, NOVEMBER 1, 2024 – 8 A.M. TO 5 P.M. SATURDAY, NOVEMBER 2, 2024 – 8 A.M. TO 2 P.M. NOT AN OVERNIGHT SESSION
DIVERSITY, EQUITY & INCLUSION	FRIDAY, DECEMBER 6, 2024 – 8 A.M. TO 5 P.M.
POWER & INFLUENCE	FRIDAY, JANUARY 10, 2025 – 8 A.M. TO 5 P.M.
BLACK ECONOMICS	FRIDAY, FEBRUARY 7, 2025 – 8 A.M. TO 5 P.M.
HUMAN SERVICES	FRIDAY, MARCH 7, 2025 – 8 A.M. TO 5 P.M.
EDUCATION	FRIDAY, APRIL 4, 2025 – 8 A.M. TO 5 P.M.
GOVERNMENT & ADVOCACY	FRIDAY, MAY 2, 2025 – 8 A.M. TO 5 P.M.
LEADERSHIP	FRIDAY, JUNE 6, 2025 – 8 A.M. TO 5 P.M.
GRADUATION	FRIDAY, JUNE 27, 2025 – 11A.M. TO 1 P.M.

CONTACT INFORMATION

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SCAN QR CODE FOR
MORE INFORMATION

