**Policy and Advocacy Senior Manager**  
Full-time position

Location: Holloman Center for Social Justice, Cincinnati, Ohio

**Reports to:**  
This role reports to the Executive Director of the Center for Social Justice

**Department:**

Center for Social Justice (CSJ)

**Manages:**

N/A

**Position Overview:**  
As a part of our Center for Social Justice (CSJ), this role will help lead the development and implementation of our policy and advocacy initiatives. This role is crucial in advancing social justice through effective policy change and advocacy efforts at the local, state, and national levels, and requires a dynamic individual with experience in government relations, police reform, program management, and community engagement.

This includes working in deep partnership with our local communities and police departments on advocacy, community education, and community leadership development.

**What you’ll do:**

* Plan, design, and execute CSJ programming to advance CSJ’s strategic goals.
* Identify, research, and analyze policy issues that impact the communities we serve.
* Develop policy positions and strategies that align with the Urban League’s mission and goals.
* Monitor and evaluate the impact of policy changes and advocacy initiatives.
* Represent the Urban League in meetings with government officials, legislators, police departments, and other stakeholders to advocate for policy changes.
* Draft policy briefs, reports, and other materials to communicate policy positions and recommendations.
* Lead advocacy efforts to influence public policy and legislative actions.
* Build and strengthen relationships with policymakers, government officials, and community leaders.
* Organize and track CSJ community engagement activities and outreach.
* Represent the Urban League at policy meetings, hearings, and other advocacy events.
* Facilitate collaborative advocacy efforts with stakeholders and coordinate joint advocacy campaigns as needed.
* Develop and implement communication strategies to promote policy and advocacy initiatives such as press releases, newsletters, social media content, and other materials that raise awareness.
* Identify funding opportunities to support policy and advocacy work.

**What you’ll need:**

* Strong and innate passion for social justice and advocacy work.
* Bachelor’s degree in public policy, political science, law, or a related field.
* Proven experience in policy development, advocacy, or a related field.
* Strong research and analytical skills.
* Deep understanding of the political landscape and the communities the Urban League serves.
* Exceptional communication skills, including public speaking and writing.
* Ability to build and maintain relationships with diverse stakeholders.
* High level of technological fluency, including proficiency with data analysis and advocacy tools.
* Strong understanding of the legislative process and public policy.
* Strategic thinking and problem-solving abilities.
* Display a high level of professionalism and impeccable integrity.
* Valid driver’s license.
* Favorable background check.

**Working environment:**  
This full-time, in-person position is based in Cincinnati, Ohio. The role requires a blend of office-based work and community engagement, including local travel and occasional evenings and weekends. Activities involve regular computer use, meetings, and presentations, as well as occasional physical tasks such as setting up events. ULGSO is dedicated to accommodating individuals with disabilities to ensure that all staff can perform essential job functions.

**Salary information:**  
The estimated salary range for this position is $70,000 - $85,000 per year. Actual compensation is based on factors such as the candidate’s skills, qualifications, and experience.

Urban League of Greater Southwestern Ohio is an equal opportunity employer and encourages applications from all qualified candidates**.**